

COMMUNITY PRACTITIONERS NETWORK

LISTEN, REFLECT, LEARN

GUIDE FOR ORGANISATIONS

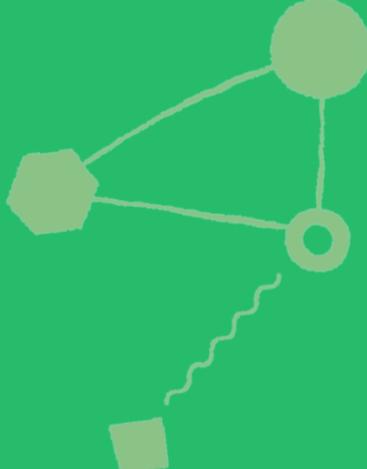
Community
Organisers



WHAT IS THE COMMUNITY PRACTITIONERS NETWORK?

The Community Practitioners Network (CPN) brings together community practitioners from across the UK.

It provides an informal space where people working in and with communities can come together, reflect and listen to each other's experiences. It also provides expert input and guidance through guest lectures and webinars as well as informal networking opportunities and wider issue based discussion groups.



WHATS INCLUDED?

CPD Certified Peer Learning Circles

Thematic conversations

Practice relevant guest lectures

Training and development webinars

Networking Sessions

Community Organising Compared eBook

Archive of webinars and guest lectures



EXAMPLE CONTENT AND LEARNING

Guest Lectures

Guest speakers from across the globe share the insights and knowledge on a range of subjects from developing global citizen assemblies to the theories behind social movements.



Click to view a video of Susan Lee from the Global Assembly at one of our Guest Lectures

Webinars

Providing practical advice on working with communities including sessions on how to build effective digital campaigns, hosting difficult conversations and funding models for community organising



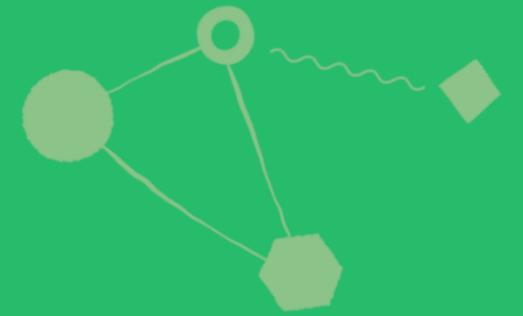
Click to view a short video of one of webinars on how to build an effective digital campaign

Peer Learning Circles

Peer Learning Sessions are facilitated group conversations that are focussed on practitioners' own personal and professional development. They are facilitated by the National Member Organiser for Community Organisers or led by a group member.

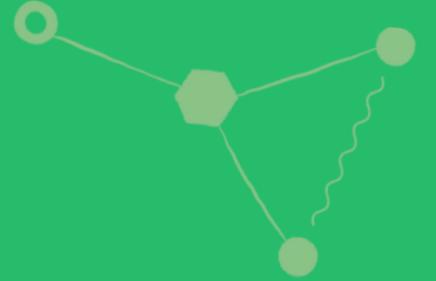
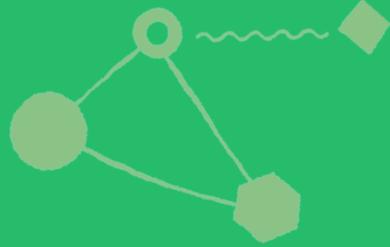


Click to view a video to hear more about the Peer Learning Circles



With this type of work the first thing that drops off the agenda is looking after yourself. The Community Practitioners Network is about having those critical friends that ask those difficult questions. It helps your own learning and is useful for developing your skills, and challenging your own practice.

**Phil McGrath, Centre Manager
The Cornerstone, Lancaster**



WHAT ARE THE BENEFITS

TO YOUR ORGANISATION?



1. STAFF RETENTION



68% of employees have changed jobs because of a lack of learning and development opportunities

Total Jobs Website 20 February 2018

OUR SOLUTION

The Guest Lectures, Expert Webinars and Peer Learning Circles provide your staff with new opportunities to learn as well as continuously developing themselves professionally

2. A MORE ENGAGED WORKFORCE



“ Four in five (81%) employers agree that their staff perform better after training

Total Jobs Website 20 February 2018

OUR SOLUTION

Peer Learning Circles are offered fortnightly, webinars monthly and guest lectures every 2 months so your employee will have lots of opportunities to attend training keeping them engaged and motivated

3. A MORE SKILLED WORKFORCE



9 in 10 employees want their employer to offer more training courses to develop new skills

Total Jobs Website 20 February 2018

OUR SOLUTION

By looking strategically at your organisation and the skills needed in future work you can inform the content of the webinars and lectures we put on and ensure your employees are constantly learning new skills relevant to their roles.

4. LESS ABSENCE DUE TO STRESS RELATED ILLNESS



“Stress continues to be one of the main causes of short- and long-term absence

Health and Wellbeing at Work 2021

OUR SOLUTION

The CPD Accredited peer learning circles (PLCs) offer employees a chance to share and reflect on their practice as well as the challenges they face providing a preventive approach to managing stress.

5. IMPROVED MENTAL WELLBEING



9 in 10 charity workers have felt stress, overwhelm or burnout over the past year, survey shows

Third Sector January 2021

OUR SOLUTION

Peer Learning Circles as well as the Networking Sessions offer a space to build personal resilience, which is particularly important in response to the pandemic and the added stress that has been put on our lives



WHAT DO I DO NEXT?

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3

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